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| Document       | Environmental and Biodiversity Policy |
| Document No.   | PROUD/LC/POLICY012                    |
| Effective Date | 1 January 2021                        |

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## Environmental and Biodiversity Policy

Proud Real Estate Public Company Limited and its subsidiaries (the “Company”) are committed to sustainable real estate development. The Company places importance on reducing environmental impacts arising from its operations and project development, from design and construction to project management. The Company also aims to create an environment that is friendly to nature and supports biodiversity. The Company believes that a healthy environment and biodiversity conservation create value for the communities surrounding its projects and contribute to the long-term sustainability of its business.

### Purpose

The Environmental and Biodiversity Policy provides clear guidelines for the sustainable development of the Company's low-rise and high-rise real estate projects. The Policy focuses on environmental conservation, the protection and promotion of biodiversity, and the development of green spaces within its projects to maintain a balance between real estate development and ecosystem conservation. The Company also aims to raise awareness and encourage the participation of employees, customers, communities, and all stakeholders in environmental conservation. This helps create positive impacts and improve the quality of life of people living in the communities surrounding the Company's projects. These efforts also help preserve natural resources for future generations.

### Guidelines

1. The Company shall comply with environmental laws, regulations, and international standards to ensure efficient and sustainable operations.
2. The Company shall give priority to project design and space allocation that encourage residents to live in harmony with nature and provide green spaces in every project. The Company shall focus on project design and development in line with the Leadership in Energy and Environmental Design (LEED) standards through the use of sustainable materials, energy-efficient design, and effective water management. The Company shall also apply the Fitwel Certification guidelines, which focus on the health and well-being of building occupants through health-oriented design. These guidelines help improve energy performance and promote the health of occupants and residents.
3. The Company shall conduct Environmental Impact Assessment (EIA) studies and analyses for large-scale projects to assess potential impacts on surrounding areas and ensure that project development does not adversely affect communities and stakeholders, in accordance with legal requirements. The Company shall also conduct project-related risk assessments and establish measures to reduce impacts on ecosystems, including the development of green spaces within projects to support environmental restoration and conservation.

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4. The Company shall implement effective measures to prevent and reduce environmental impacts throughout project management. Environmental impacts shall be monitored and inspected in strict accordance with the Environmental Impact Assessment (EIA) report.
5. The Company has established Green Procurement practices for the procurement of environmentally friendly materials and services. The Company shall give priority to materials that are produced in an environmentally responsible manner. This includes recyclable materials and materials certified under environmental standards, such as Low VOC (Volatile Organic Compounds), to help reduce the release of chemicals that are harmful to human health and the environment during use. The Company shall also avoid the use of asbestos and construction materials containing hazardous substances, as the use of safe and high-quality materials supports efficient and safe construction.
6. During the construction phase, the Company shall adopt environmentally friendly technologies and innovations, such as renewable energy systems, high-efficiency equipment to reduce energy consumption, and water-saving technologies. Greenhouse gas emissions during construction shall be closely monitored to ensure that operations achieve the established targets.
7. The Company shall collect greenhouse gas emission data from its offices and other operational areas. The data shall be recorded regularly in a digital database for the analysis and assessment of monthly and annual greenhouse gas emission trends. The Company shall also prepare an annual greenhouse gas emissions report presenting detailed information on emission trends and future emission reduction targets. This information will support the development of effective greenhouse gas reduction strategies, with a focus on sustainability and environmental conservation.
8. The Company shall conduct studies on environmental and climate change. The data collected shall be analysed to understand long-term climate change trends and assess potential impacts on real estate development, such as risks from natural disasters and changes in flood levels. The Company shall prepare reports on environmental and climate change to support improvements in project design and development in response to future changes. The reports shall emphasise sustainable resource use and the creation of healthy environments that enhance the well-being and quality of life of occupants.
9. The Company shall promote awareness of the environment and biodiversity among employees, customers, suppliers, communities, and other parties involved in the Company's business supply chain. The Company shall organise training activities and provide relevant information to encourage participation in environmental conservation and biodiversity protection throughout the



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organisation. The Company shall also encourage participation in environmental conservation activities and community initiatives.

### Monitoring and Policy Review

The Company shall regularly evaluate the implementation of the Environmental and Biodiversity Policy to ensure that its measures and practices remain effective and achieve the intended objectives. The evaluation shall include reviews and analyses of relevant information, together with stakeholder feedback, to support continuous improvement of the Policy and its implementation.

The Company shall regularly review the Environmental and Biodiversity Policy, as appropriate, taking into consideration environmental developments and changes in laws, regulations, and social conditions. The Company shall revise the Policy where necessary to strengthen long-term environmental responsibility and ensure that its operations remain aligned with sustainable development principles.

Issued on 1 January 2021

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(Mr. Pumipat Sinacharoen)

Chief Executive Officer

Proud Real Estate Public Company Limited